# North Zulch Bulldogs Athletic Handbook



2019 - 2020

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# Administration

Alan Andrus, Superintendent
Johan Osth, Secondary Principal
Janie Pope, Elementary Principal
Matt Kirschner, Athletic Director

#### Coaches

Jim O'Neal

Michael Stenseth

Cori Barrington

Melissa Padgett

Clarissa Parmer

#### **School Board Members**

Brian Baker, President

Richard Weaver, Vice President

Tammy Gilbert, Secretary

Michael Crocker

Mike Crocker

Becky Wilson

Steve Diserens

# Philosophy

We believe that an exemplary athletic program is an extension of the classroom. As such, athletics offers students an opportunity to develop and grow physically, intellectually, emotionally and socially. The positive benefits that participation in athletics offers include, but are not limited to self-esteem, self-discipline, self-confidence and the development of team spirit. Further, participants learn the values associated with competition and benefit from the experience of both winning and losing.

For the participating athlete, these experiences provide an integral part of the foundation needed to be a productive citizen capable of leading a full and enriching life.

#### Introduction

The athletic program will follow all policies/procedures in the NZISD student handbook. Athletics is an integral part of the total school experience for both boys and girls. It offers a variety of sports and activities to all students who have potential skill and the desire to participate.

The policies, procedures and regulations in the handbook are in compliance with school board policies and administrative procedures. They are designed to provide for successful experiences for students and the efficient operation of the athletic program.

This handbook supersedes all prior publications governing North Zulch athletic teams and shall be used by the principal, coaches and players in grades 6-12.

You, the student athlete, are accountable and responsible for all rules and procedures contained within this handbook and for any additional ones that your respective coaches might add.

# Participation

It is the goal of the NZISD athletic program to offer the opportunity of participation to every student who has the ability and desire to do so. However, no student is obligated to take part in athletics, nor is participation in athletics required. It is also to be stressed that participation in the North Zulch ISD athletic program is a privilege, not a right. Since participation is a privilege, the coaching staff, in accordance with North Zulch ISD policy, has the authority to suspend or revoke the privilege when the rules and standards of this athletic program are not followed.

A student must be enrolled in the appropriate athletic period for the entire school year in order to participate in any given sport. With Athletic Director approval, a student may not be required to enroll in the appropriate athletic period in order to participate in a given sport. The student must participate in an off-season program when not competing in a sport. Excessive absences can result in dismissal from the program.

# Chain of Command/Open Door Policy

The student-athlete is encouraged to discuss issues with their head coach as a first step to resolving any issue. Parents can schedule a meeting with a head coach to discuss any concerns about their child within that sport and are encouraged to do so. Playing time is at the full discretion of a head coach. Please do not approach a coach directly after competition. If a parent is not satisfied with the results of a meeting with the head coach then they may follow the chain of command to address their concerns:

Head Coach

Athletic Director

Principal

Superintendent

School Board

# **Available Sports**

Volleyball Cross Country Basketball Track Softball Baseball

\*\*Team sports will take priority over individual sports\*\*

In Conference AA schools or in small junior high schools whose enrollment corresponds to Conference AA enrollment, 6th graders may be used when it is vital to field one combined 7th and 8th grade baseball, basketball, softball, or volleyball team on the first day of the season. Sixth graders may not be used on either team when a school has more than one team playing. The first day of the season is defined as the first day of practice outside the school day or the day of the first competition, whichever occurs sooner. If fewer than the below listed number of 7th and 8th grade students report the first day of the season, then 6th graders shall be notified the next day that they may try out for the combined 7th and 8th grade team and may participate for the entire season. If the number of 7th and 8th graders reporting the first day of the season meets or exceeds the number listed below, then 6th graders shall not be used any-time during the entire season.

Basketball – 10 Girls Volleyball- 12 Baseball-18 Softball-18

The following sports are available for athletics in grade 7-12: Volleyball-Girls
Cross Country-Boys and Girls
Basketball-Boys and Girls
Track-Boys and Girls
Baseball-Boys
Softball-Girls

# Letter Jacket Policy

As an award for success in athletics, NZISD will award an athlete a letter jacket and letter. The jackets will be ordered in the spring of every year and will be distributed to students once they arrive. A student may add individual, last name, etc. at their own cost at time of order or on their own. In order to be awarded a jacket the athlete must meet one of the following criteria:

Team Sport: Must complete the sport and participate in a minimum of two district games.

#### **Individual Sport:**

- A. Must compete in a minimum of two contests for two seasons in the same sport
- B. Qualify for regional, area, or state competitions

# Eligibility and Regulations

A student in grades 6-12 may participate in extracurricular activities on or off campus at the beginning of the school year only if he/she has earned the cumulative number of credits in state-approved courses indicated.

- 1. At the beginning of the 6th grade year, the student must have been promoted from the 5<sup>th</sup> to the 6<sup>th</sup>.
- 2. At the beginning of the 7th grade year, the student must have been promoted from the 6<sup>th</sup> to the 7<sup>th</sup> grade.
- 3. At the beginning of the 8th grade year, the student must have been promoted from the  $7^{th}$  to the  $8^{th}$  grade.
- 4. At the beginning of the 9th grade year, the student must have been promoted from the 8<sup>th</sup> to the 9<sup>th</sup> grade.
- 5. At the beginning of the 10th grade year, the student must have at least five credits towards graduation.
- 6. At the beginning of the 11<sup>th</sup> grade year, the student must have at least ten credits towards graduation or have earned five credits during the previous 12 months.
- 7. At the beginning of the 12<sup>th</sup> grade year, the student must have at least fifteen credits towards graduation or have earned five credits during the previous 12 months.

#### North Zulch ISD Eligibility Dates for the 2019-2020 School Year

September 20<sup>th</sup> End of 6 weeks Loss or Gain of eligibility

September 27th Must stop playing (end of grace period) – Lose or Regain

October 11<sup>th</sup> End of 9 Weeks (1<sup>st</sup>) Regain eligibility / Lose eligibility

October 18<sup>th</sup> Begin playing / Stop playing (End of grace / waiting period)

November 1<sup>st</sup> Regain eligibility

November 8<sup>th</sup> Begin playing (End of waiting period)

November 22nd Regain eligibility

December 9th Begin playing (end of waiting period)

Nov. 22<sup>nd</sup> after school – Dec. 1st All Students Academically Eligible – Thanksgiving Break \*\*\*\*\*

December 20th End of 9 weeks (2<sup>nd</sup>) Regain eligibility / Lose eligibility

Dec. 20th after school – Jan. 6th All Students Academically Eligible - Christmas Break \*\*\*\*\*

January 7th Begin 2<sup>nd</sup> Semester

January 14<sup>th</sup> Begin playing/Stop playing (End of grace /waiting period)

January 27<sup>th</sup> Regain eligibility

February 3<sup>rd</sup> Begin playing (End of waiting period)

February 18<sup>th</sup> Regain eligibility

February 25<sup>st</sup> Begin playing (end of waiting period)

March 6<sup>th</sup> End of 9 Weeks (3<sup>rd</sup>) Regain eligibility / Lose eligibility

March 13<sup>th</sup> Begin playing / Stop playing (End of grace / waiting period)

March 20th after school– March 29th All Students Academically Eligible - Spring Break \*\*\*\*\*

April 3<sup>rd</sup> Regain eligibility

April 10<sup>th</sup> Begin playing (End of waiting period)

April 27<sup>th</sup> Regain eligibility

May 4th Begin playing (End of grace period)

\*\*\*\* All students are academically eligible during Thanksgiving Break/Christmas Break/Spring Break

Please keep this list of dates handy. These are the dates when our students involved in UIL extracurricular activities can regain or lose their eligibility.

The coaches are very concerned about the academic success of our participants and want to do everything possible to let you know we do care. If there is anything any of the coaches can do to help you, as a teacher, please do not hesitate to let us know.

Matt Kirschner Athletic Director

# **Disciplinary Procedures**

#### Suspension

Each coach will have the authority, with the concurrence of the athletic director, to suspend or place on probation for an extended period of time, any student-athlete for major or accumulated minor infractions of rules for that team.

# Dropping a Sport

There may be times when an athlete finds it necessary to quit playing a sport before, during, or after the season. Quitting is defined as not finishing a sport prior to the end of the season for any reason (academics, parental choice). Whatever the reason, an athlete must follow the steps listed below:

- 1. The athlete should think the whole situation through before reaching a final decision.
- 2. The athlete should talk to the coach to see if a solution can be reached without having to quit. A conference between the parents, athlete and coach/athletic director is recommended before the athlete quits.
- 3. If an athlete decides to quit, he/she must check out of the sport.
- 4. All equipment must be turned in clean. Also, an athlete must pay for any equipment not returned.
- 5. If an athlete wants to return to a sport, he/she should consult the appropriate coach. The decision as to whether the athlete will be allowed to return to that sport shall be the decision of the individual coach and the athletic director.
- 6. If an athlete quits a sport, he/she may not start another sport or practice until after the completion of the sport he/she quit. He/she also will not be allowed to participate in the first three contests of the next sport that he/she participates in.

If the next sport is an individual sport (track or cross country) then consequences may be modified by the athletic director to one contest.

\*There will be no penalty for an athlete who drops a sport prior to the first competition.

# Procedures for Illness or Injury

Your health is a concern to every member of your team. When you are ill, you need to notify your coach with a phone call or email if you will miss practice. Whenever you are injured or have an illness of a minor nature, you may be required to dress out (but not participate) and stay with your team during the workout. You learn from each practice session, whether you are actually working out or simply observing. Conditioning will be made up for any missed practices.

Athletes need to notify their coach immediately if injured. Athletes are encouraged to first see our trainer as a first step to treating an injury. If a physician has treated an injury, you must receive clearance to return to participation from that physician before being allowed to participate. Trainers and Doctors can limit participation in games, practice, or off-season. Student/ athlete must get a medical clearance before returning to competition.

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# Drug Policy and Screening Procedure

# Philosophy

The NZISD Athletic Department believes that athletes, athletic managers and cheerleaders who represent North Zulch School, the community and their families have an obligation to perform at the highest level of their ability and to behave in a manner that casts a positive light on everyone and everything they represent.

Drug abuse is a major problem in our society. Drug abuse has a negative effect on a person's health, behavior and learning. Drug abuse limits the individual's ability to develop to his/her potential and to become a positive member of our society. Drugs have proven to be detrimental to an individual's contribution as a team member.

#### Purpose

The purpose of the NZISD Drug Screening procedure is to:

- 1. Provide for health and well-being of the individual.
- 2. Ensure safety of others with whom the individual interacts.
- 3. Promote order and positive discipline.
- 4. Make a statement of right and wrong.
- 5. Conform to public laws.
- 6. Assist young people in resisting negative peer pressure.

#### Method

- 1. Athletes must submit a signed parental consent form (required for participation).
- 2. Qualified lab personnel will administer testing.
- 3. The lab technician will explain the procedure and collect the athlete's specimen
- 4. The qualified lab that is chosen by the North Zulch ISD will accept urinalysis and recording of results.
- 5. Reports will be confidential to coach/sponsor, parent/guardian, student, school administrator and administering physician.
- 6. Athletes will be selected at random from a pool of in-season and off-season athletes.

#### Drugs Eligible for Testing:

- Nicotine Cotinine
- Alcohol
- Marijuana
- Cocaine
- Amphetamine (includes Ecstasy)
- Opiates
- Phencyclidine (PCP/angel dust)
- Barbiturates (central nervous depressants)
- Benzodiazepines (Valium®, Xanax®)
- Methadone
- Propoxyphene (PCP/Darvon®)
- K-2 (synthetic marijuana).

#### Grade Range

All students participating in extracurricular athletics and cheerleading, grades 7-12.

#### Records

All records will be kept in the Main School office in a confidential file. All test results will be destroyed when the student is no longer in school

## Consequences

- 1. Consequences of positive test results shall be cumulative through the student's enrollment in junior high school and shall begin anew for high school.
- 2. For refusing consent, immediate suspension until reviewed by the athletic director with a possibility of removal from the program.
- 3. If drug test is negative, confidential notification of results will be given to student and parent/guardian.
- 4. Any athlete who receives a positive screening will have an opportunity to retest within 24 hours at student's expense (only if positive was for drugs other than alcohol).
- 5. If re-test is negative, confidential notification will be given to the student athlete and parent.
- 6. If re-test is positive or no re-test is done, the student will follow sanctions for positive testing.
- 7. If caught in possession, the student-athlete will be added to the drug testing list for the next 2 random tests. Also, the NZISD student code of conduct policies will be enforced.
- 8. If caught under the influence, this will serve as a positive drug test. Also, the NZISD student code of conduct policies will be enforced.
- 9. All NZISD student code of conduct policies will be enforced on a case-by-case basis.

# Sanctions for Positive Testing

The following disciplinary measures will be taken for any student-testing positive to a drug test. Two offenses for junior high students and three offenses for high school students.

#### First Offense Procedure

- 1. Conference with parent/guardian to discuss the student-athlete.
- 2. Student-athlete must enroll in and complete drug/tobacco/alcohol education program in a timely manner.
- 3. Approval of the Athletic Director and Head Coach before reinstatement into the program.
- 4. Student will receive counseling from North Zulch counselor

#### **Sanctions**

- 1. Suspension from athletic program for 14 calendar days (this includes participating in all sports but does not include practicing sports with coach's approval.)
- 2. The coach of the student's sport may require additional sanctions.
- 3. Student-athlete shall be subject to testing on the next 2 random test dates.
- 4. If no in season, suspension from competition and/or additional consequences is at the coaches discretion.

#### Second Offense

- 1. Conference with parent/guardian to discuss the student-athlete.
- 2. Student-athlete must complete drug/tobacco/alcohol education program, before being allowed to participate.
- 3. Approval of Athletic Director and Head Coach before reinstatement into the program.

#### **Sanctions**

- 1. Suspension from athletic program for a minimum of 30 calendar days (the student-athlete may still participate in practices).
- 2. Student-athlete shall be retested and his/her system must be clear of any drugs before being reinstated.
- 3. The coach of the student's sport may require additional sanctions.
- 4. If no in season, suspension from competition and/or additional consequences is at the coaches discretion.

#### Third Offense Procedure

- 1. Conference with parent/guardian to discuss the student-athlete.
- 2. Student-athlete must complete drug/tobacco/alcohol education program, before being allowed to participate.
- 3. Approval of Athletic Director and Head Coach before reinstatement into the program.

#### **Sanctions:**

- 1. Suspension from athletic program for 60 calendar days (the student-athlete may still participate in practices).
- 2. Student-athlete shall be retested and his/her system must be clear of any drugs before being reinstated
- 3. The coach of the student's sport may require additional sanctions.
- 4. If no in season, suspension from competition and/or additional consequences is at the coaches discretion.

#### Refusal to Test

North Zulch ISD Athletics is an elective and students are in these classes by choice. If a student-athlete refuses to take part in the drug-testing program, he/she will be suspended form the athletic program.

#### Cost

The district shall not be responsible for any cost incurred for retesting or drug education.

# North Zulch Athletic Handbook

I have read and understand all rules and regulations in accordance with the North Zulch Athletic Handbook. In signing this acknowledgement, I am giving my permission for my child to participate in extracurricular activities.

Print Student Name	Grade
Parent Signature	Date
Student Signature	Date